

# CBIZ EMPLOYEE BENEFITS

# Mental Health In Your Workplace Scorecard

A study from the Mental Health in the Workplace Summit found that mental illness is the leading cause of disability for U.S. adults ages 15 to 44 and that more workdays are lost to mental health-related absenteeism than any other injury or illness. That's why it's so important your organization creates a culture that supports employees' mental health. Use this scorecard to evaluate how supportive of employee mental health your organization is.

**INSTRUCTIONS:** Begin by answering the questions below. Each response will be given a numerical value depending on the answer. After completing the questions, total your score using the scale at the bottom of the page. (Yes = 0 points, No = 2 points & Unsure = 2 points)

QUESTIONS	YES	NO	UNSURE	SCORE
Does your organization offer benefits that include coverage for mental health services?				
Does your organization have a standardized procedure for addressing mental health concerns?				
Are your managers trained in recognizing the signs and symptoms of mental health issues?				
Does your organization provide resources for employees to learn about mental health?				
Does your organization encourage employees to speak up if they're struggling?				
Do you offer an employee assistance program?				
Does your organization promote the importance of mental health?				
Do you offer general workplace stress mitigation tips?				
Implementing workplace wellness programs				
Do you regularly check in with employees about the mental health resources you provide?				
Do you regularly communicate the mental health initiatives you provide to employees?				
			TOTAL	

**LOW RISK:** 0-6 | **MODERATE RISK:** 7-13 | **HIGH RISK:** 14-20

**QUESTIONS ABOUT YOUR SCORE?  
GET IN TOUCH WITH AN ADVISOR BY VISITING US AT  
[cbiz.com/employeebenefits](https://cbiz.com/employeebenefits)**

