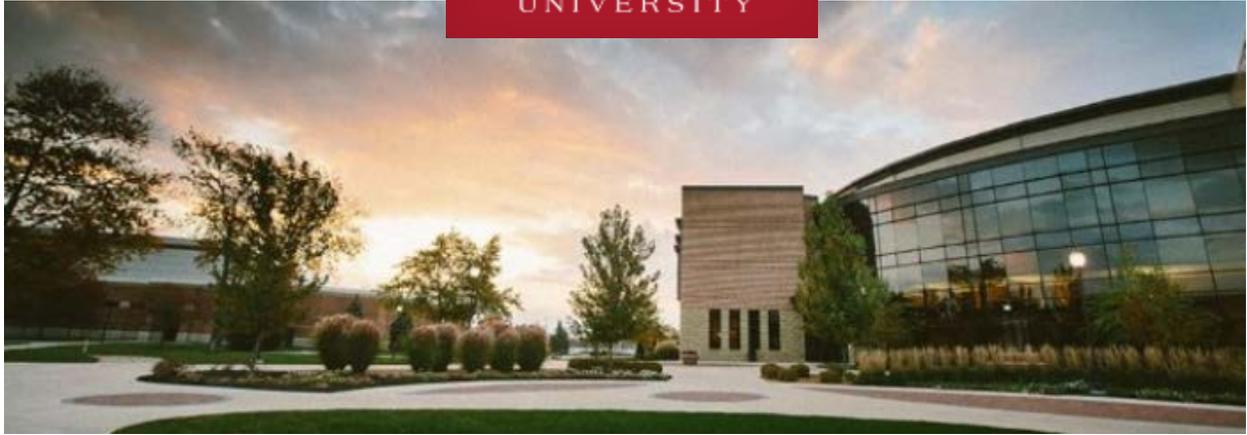


INDIANA  
WESLEYAN  
UNIVERSITY



## **Chancellor, IWU – Marion**

**Indiana Wesleyan University  
Marion, Indiana**

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# Chancellor, IWU – Marion

## Indiana Wesleyan University

### POSITION PROFILE and ANNOUNCEMENT

*Indiana Wesleyan University invites applications and nominations from motivated, forward looking Christians for the position of Chancellor, IWU – Marion.*

#### THE UNIVERSITY



[Indiana Wesleyan University](#) (IWU) is a private, Christian, liberal arts university headquartered in Marion, Indiana and is affiliated with The Wesleyan Church. IWU is the largest member of the Council for Christian Colleges and Universities (CCCU) and is the largest private university in Indiana based on enrollment.

Indiana Wesleyan University, founded in 1920 as Marion College, is organized as a multi-campus university system. The historic 350-acre Marion Campus, which houses traditional residential education programs, has an enrollment of nearly 3,000 students. This campus enjoys state-of-the-art science, music, athletic, library, and student center facilities. It hosts nationally recognized academic, student life, and athletic programs. Its graduates are highly recruited into some of the nation's top medical schools, graduate programs, as well as education, business, and other professional careers. The university is made up of three administrative units: the National and Global Campus, the Marion Campus, and Wesley Seminary.

Wesley Seminary at IWU has been recognized by the Association of Theological Schools as one of the most innovative and ground-breaking seminaries in the United States. In its five years of existence it has grown to over 500 students studying in Marion and online throughout the United States and numerous foreign countries.

Together, IWU's academic units offer more than 80 undergraduate degrees, 38 graduate degrees and 5 doctorate degrees. Students represent more than 80 Christian denominations and 40 countries.

Scholarship at IWU builds on distinguished academics through high-quality, collaborative work by students and faculty members. Professors offer spiritual and academic mentoring and discipleship, and students flourish with this individual

#### ***IWU Fast Facts***

- ✓ Total Enrollment for Fall 2016: 14,102
- ✓ 2016-17 Fiscal Year Graduates: 4,671
- ✓ Fall 2015-16 Retention Rate: 82%
- ✓ Endowment: \$161,742,507
- ✓ Mascot: Wildcat

attention. IWU's spiritually rich learning environment, academic commitment, and caring instruction help students develop the knowledge, skills, and disposition to use the university's rich spiritual heritage to make the world a better place.

**Mission** - Indiana Wesleyan University is a Christ-centered academic community committed to changing the world by developing students in character, scholarship, and leadership.

**Values** - The primary value for Indiana Wesleyan University is Christlikeness. The challenge to follow Christ compels us to pursue a personal and professional lifestyle of Commitment, Leadership, Service, Stewardship, Innovation and Diversity.

**Vision** – Indiana Wesleyan University seeks to be a truly great Christian university serving the world.

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## THE MARION CAMPUS

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Indiana Wesleyan University is a community that endeavors to make all students, staff, faculty and its guests feel welcome.



Most buildings on campus provide state of the art technology with full wireless coverage, the McConn Coffee Company is located in the Barnes Student Center, and the IWU Bookstore offers a diverse selection of books, collegiate clothing, and supplies reflecting a wide variety of backgrounds and interests.

Students live and learn in a modern environment with well-appointed residence halls and academic facilities, all on a campus that is only an hour away from both Fort Wayne and Indianapolis. Ott Hall of Sciences and Nursing opened in the spring of 2014. The 111,250 square foot health sciences building provides students expanded state-of-the-art teaching laboratories, research laboratories and student interaction areas.

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## ADMINISTRATION

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***Dr. David Wright***  
***President***

David Wright serves as President at Indiana Wesleyan University. Dr. Wright was Provost and Chief Academic Officer for five years prior to his election as president in May 2013. Before coming back to IWU in 2008, he was Dean of the School of Theology at Azusa Pacific University. He also served IWU as Associate Professor of Intercultural Studies, Chair of the Department of Graduate Studies in Ministry, and Vice President for Adult and Graduate Studies.

Dr. Wright has a strong interest in international higher education and he spent seven years working in educational capacities in Haiti and England. His areas of professional expertise include higher education policy, the design and administration of non-traditional and online programs, and higher education leadership.

Dr. Wright holds a Bachelor of Arts degree in Christian Ministries from Indiana Wesleyan University, a Master of Arts in Biblical Studies from George Fox University, and a Ph.D. in Educational Policy Studies and Evaluation from the University of Kentucky. He is a successful, published author.

The President's [Executive Council](#) is the senior leadership team of the University. The Council includes the University Provost, Vice President for Business Affairs, Vice President for University Advancement, Vice President for Multi-cultural Enrichment and Employee Development, as well as the Chancellor for Residential Education, Chancellor for National and Global Education, and the President of Wesley Seminary at IWU. This group has created an environment of collaborative decision-making with a healthy synergy for entrepreneurial innovation generated through the institution.

The [Board of Trustees](#) includes 33 members who are elected by the IWU Board of Trustees and ratified by the General Board of Administration of [The Wesleyan Church](#), preserving the strong relationship between the institution and its founding denomination. They meet four times a year as the full Board or Executive Committee.

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## THE CHANCELLOR

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As a senior officer of the University, the Chancellor, IWU – Marion, will report directly to the President of the University and is a member of the President's Executive Council. Under the direction of the University President, the Chancellor serves as the primary, executive leader with overall responsibility for strategic planning, finance, operations, staff development, and enrollment management on the Marion campus. The Chancellor, IWU – Marion casts a compelling and ambitious vision that will guide the future of the Marion campus.

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## ACADEMIC STRUCTURE

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The academic programs of Indiana Wesleyan University are administered by the leaders of the Principal Academic Units, who report to the Provost. Academic vision and oversight is provided by the Office of the Provost.

The Chancellor of the Marion Campus has direct supervisory responsibility over the following positions:

- Vice President for Life Calling and Integrative Learning
- Vice President for Enrollment Management
- Vice President for Campus Operations
- Dean of the Chapel
- Dean of Global Engagement and Strategic Initiatives
- Dean of Intercultural Learning and Engagement
- Director of Intercollegiate Athletics

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## DUTIES & RESPONSIBILITIES

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- Provides innovative, strategic, and entrepreneurial leadership that drives toward fulfillment of university priorities.
- Effectively articulates the mission and vision that inspires the Marion campus and its success.
- Works with the Cabinet for the Marion campus and other leaders in establishing the richest educational experience, combined with operational excellence, in relation to the university's mission.
- Works closely with the Provost to support the academic vision established by the Office of the Provost.
- Provides oversight and coordination of the development of the Marion campus strategic plan.
- Creates and manages the campus budget, for each unit and area of responsibility.
- Works closely with the Vice President for Advancement to strengthen and expand relationships with internal and external constituencies, to secure the necessary resources to accomplish the University's goals for the Marion campus. Applies creativity and ingenuity to finding new funding opportunities and models for the Marion campus.
- Develops mechanisms that enhance the recruitment, development, and retention of highly qualified faculty and staff.
- Ultimate oversight for broad based innovations in student success, including: enrollment, retention and completion, transfer rates, and graduation.

- Enhances engagement with the community and the world, through an international outlook and service perspective.
- Demonstrates and models a ‘continuous improvement’ mindset to drive increased operational and administrative efficiency.
- Applies leadership beyond the campus by earning support and fostering trust by the local community, while promoting the university as an ambassador.
- Exercises oversight responsibility for the University’s Athletic program.

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## SKILLS & QUALIFICATIONS

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### **Minimum Qualifications:**

- An earned master’s degree or other equivalent advanced degree from an accredited college or university.
- At least five years of senior level experience in education, business, industry, or government.

### **Preferred Qualifications:**

- An earned doctorate degree from a regionally accredited college or university.
- At least seven years of senior leadership experience within a university environment.
- Knowledge of the laws, rules, and regulations governing 501(c)(3) institutions.

### **Required Skills:**

- Visionary leader, with passion for students and excellence in higher education.
- Understanding of the higher education landscape, combined with an international outlook and understanding of global trends and opportunities.
- Demonstrated ability to forge collaborative relationships across campus, with stakeholders at various levels.
- Ability to successfully navigate and thrive within a multi-institution context.
- Strong administration capability, involving the following demonstrated qualities: strategic, innovative, proactive, approachable, problem-solver.
- A superb communicator who is able to interact gracefully with faculty, students, staff, alumni, local community, donors, and others.

- Proven fiscal management skills, including expertise at managing budgets, raising funds, and business forecasting.
- Ability to address and manage organizational change.
- Reputation for integrity, transparency, accountability, and Christ-likeness in dealing with others.

*DISCLAIMER: The above statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. In addition, nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this position at any time.*

## PERSONAL CHARACTERISTICS

According to Indiana Wesleyan University's employment policy, all employees must possess a strong Christian commitment and adhere to the standards outlined in the IWU Community Lifestyle Statement. Incumbents must be in full agreement and harmony with the Wesleyan Statement of Faith, and it is strongly preferred that they either be a current member or be willing to join The Wesleyan Church.

## COMPENSATION

Compensation will correspond to the experience and credentials of the candidate, and will reflect the leadership responsibilities of the position. Reasonable relocation assistance will be provided.

## NOMINATION & APPLICATION PROCESS



**EFL Associates**, an executive search firm, is assisting **Indiana Wesleyan University** with its search for this important position. All calls, nominations, and inquiries should be made through the search firm.

### Applications should include:

1. A letter of introduction outlining the applicant's background, and qualifications for the position. (*This letter should specifically address the leadership attributes and professional competencies for this position.*)
2. Curriculum vitae/résumé.
3. Contact information (**e-mail addresses are required**) for five professional references, at least one of which is a person who has reported directly to you, a second who is a colleague, and a third who is an individual to whom the applicant has reported directly.

### Please note:

- All documents should be submitted electronically in **PDF format** through the Consensus Search Support System: [https://highereddecisions.com/efl/current\\_vacancies.asp](https://highereddecisions.com/efl/current_vacancies.asp)
- Committee will begin their review of all candidate materials on September 18, 2017.
- The start date is no later than July 1, 2018.

### **Confidential Inquiries and Nominations can be directed to:**

**Dr. David Sallee**

Senior Consultant & Managing Director, Higher Education Practice, EFL Associates  
Cell: 816-506-9426 or [dsallee@eflassociates.com](mailto:dsallee@eflassociates.com)  
[www.eflassociates.com/highered](http://www.eflassociates.com/highered)

### **Nominations, search process questions and assistance with the Consensus Search Support System (candidate portal) can be directed to:**

**Mrs. Angela Lilje**

Project Manager, Higher Education Practice, EFL Associates  
[alilje@eflassociates.com](mailto:alilje@eflassociates.com)

*Indiana Wesleyan University is an accredited Christ-centered academic community committed to changing the world by developing students in character, scholarship and leadership. Though diverse in our composition, IWU employees share an unwavering evangelical faith commitment, firmly rooted in a rich [Wesleyan](#) tradition and affirmed by all employees through the University's [Employment Standards and Community Lifestyle Statement](#). Indiana Wesleyan University is an equal opportunity employer committed to fostering a diverse learning community of committed evangelical Christians from all racial and ethnic backgrounds.*

**[Click Here To Apply](#)**