



FINANCIAL

Effectively managing
your economic life
to reduce stress and
increase security

Salary Continuation: Provides partial income per week for up to 180 days in the case of illness or accident.

Long Term Disability: Provides partial income continuation after 180-day elimination period while continuously disabled, up to normal retirement age.

Cafeteria Plan (Section 125): Provides pre-tax savings for reimbursement of medical, dental and vision expenses not covered by insurance, adoption expenses and dependent daycare expenses.

Transportation Fringe Benefit (Section 132): Provides for payment of parking expenses at or near your office or mass transit expenses on a pre-tax basis.

Retirement Plan: Employees contributing to the CBIZ retirement plan make automatic payroll deductions into investment accounts and enjoy a competitive matching contribution following one year of service.

Group Life and AD&D: Life insurance and accidental death and dismemberment benefits for your beneficiary in the case of your death or permanent injury while employed.

Voluntary Life, Accident and Critical Illness Plans: CBIZ offers Voluntary Life, Dependent Life, Long Term Care, Accident and Critical Illness Insurance.

Travel and Accident Insurance: Personal insurance coverage available while traveling on authorized company business.

Employee Stock Purchase Plan: Employees can purchase CBIZ stock at a discounted price through the convenience of payroll deduction.

Aflac: Aflac's supplemental insurance policies pay cash benefits directly to you, unless otherwise assigned, regardless of any other insurance you may have. You can use the cash benefits to help pay for expenses that aren't covered by your major medical insurance.

LifeLock: LifeLock consistently scans for use of members' personal information, monitors for the opening of new accounts and searches criminal websites that sell stolen data. If suspicious activity is detected, they immediately alert the member and take action to stop thieves before they have a chance to commit fraud.

Personal Insurance Services: Professionals that review your existing policies, provide recommendations for improving coverage where applicable (while often times improving your rates) and offer you peace of mind knowing you are adequately insured.