



EFL Associates

A bad hire in an executive role can cost your company hundreds of thousands of dollars. EFL Associates can help you find the right leaders for your organization. In fact, we can deliver your ideal candidate 40 days faster than the industry average.

EFL Associates brings deep industry knowledge and a 40-year history of placing excellent leaders via our proven process. As a small firm backed by national resources, we are able to be flexible in serving you, while at the same time ensuring you get top-quality talent that fits your organizational goals.

There are many reasons to rely on EFL Associates for your executive search needs:

- You need to expand your bench of ready-now talent to lead your organization.
- You are in the midst of expansion into new markets, which requires new skills and knowledge.
- Your team doesn't have the time, resources and know-how to recruit for these executive positions.
- You are facing succession issues without talent to fill the gap.

**EFL Associates specializes in executive search;
let us do what we do best.**



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EFL Associates, Inc.

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EXECUTIVE SEARCH

Most organizations do not have the resources to constantly maintain a pipeline of senior level leadership talent.

EFL Associates, a retained executive search firm, will partner with you to identify, select and recruit impactful leaders for your organization's key roles in multiple industries and functional disciplines.

EXECUTIVE COACHING

Effective leadership has become synonymous with driving business performance.

CBIZ and EFL Associates have a developed roster of vetted, preferred coaches to provide clients with what they require for their organization - choices relative to coaching styles, delivery methods and coach/participant chemistry considerations.

COMPENSATION CONSULTING

Compensation is generally the largest portion of an HR budget. It is critical that your compensation programs are competitive and drive results.

Our team of experts will work with you to design, implement and communicate employee and executive compensation and total reward programs that help drive organizational success.

CAREER TRANSITION SERVICES

Providing effective career transition services demonstrates to your employees and the general public that you have a genuine concern for the wellbeing of your staff. CBIZ has an unparalleled understanding of the broad employment markets from a variety of perspectives and offers a search consultant's point of view, regarding job search strategy, interview skills and resume preparation.

Top 2%
Over 5,000
Over 100

of Executive Search Firm
Completed Searches
Offices Nationwide

