



Specialty Practice: Board Services

EFL Associates is a retained executive search firm with 40 years of experience and more than 5,000 completed searches in its portfolio. Ranked among the top 2% of the 2,500 national, retainer-based executive search firms, EFL Associates has performed work worldwide.

Board Specialists

Whether recruiting for one open board position or filling multiple director positions simultaneously, EFL Associates focuses on identifying the diverse blend of talent that will ensure strong governance and effective fiduciary oversight to support ongoing corporate strategy.

Unique

We are unique because we first consult with you to evaluate the skills and experience of existing directors and identify critical gaps. We then confidentially identify potential board candidates. Unlike other firms that rely on a static database and “usual suspects,” we conduct extensive original research.

Diversity Focused

Successful boards are diverse boards – not only diversity of skills, styles and experience, but of equal importance is diversity of gender, ethnicity, culture and age. Over the past three years, nearly 60% of our board searches have resulted in the placement of a diverse candidate.

Thorough

Beyond meetings and traditional interviews, our professionals conduct full background investigations, in-depth reference interviews and assessments, and exhaustive public domain research. All of this is completed before an invitation to serve is extended.

Let us know how we can best partner with you and your organization on your board composition needs.