

CBIZ M&A Group – Closed Transaction

CBIZ Mergers & Acquisitions Group Announces the Sale of Creative Pultrusions, Inc. to U.S. Holding Company of West Midlands, UK-based Hill & Smith Holdings PLC

Atlanta, GA, September 11, 2008 - CBIZ Mergers & Acquisitions Group, a division of CBIZ Financial Solutions, Inc. (member FINRA, SIPC), is pleased to announce the sale of its client Creative Pultrusions, Inc. to Hill & Smith Holdings Inc., the U.S. holding company of Hill & Smith Holdings PLC (LSE: HILS).

Headquartered in Alum Bank, PA and founded in 1972, Creative Pultrusions, Inc. ("CPI" or "Company") manufactures a broad line of pultruded, fiberglass-reinforced polymer (FRP) composite products sold into a range of industries, including the construction, utility, electrical, chemical, paper & pulp, defense, aerospace, transportation, and consumer markets. CPI is known in the pultrusion industry for its expertise in engineering custom profiles for a wide variety of applications, offering innovative solutions to problems for hundreds of major companies worldwide.

West Midlands, UK-based Hill & Smith Holdings is a \$1 billion (revenue) industrial group primarily serving the infrastructure, galvanizing, building and construction industries, and is one of the largest suppliers of galvanized steel in the UK. Hill & Smith, through its UK subsidiary Redman Fisher, already had an established trading relationship with CPI as a result of a marketing and manufacturing agreement entered into in 2006. This agreement enabled Redman Fisher to manufacture pultruded FRP products at its Telford (UK) factory. CPI has over the last two years been providing technological assistance to support Redman Fisher and will now play a key role in the expansion of the Group's product offering. The acquisition brings more international opportunities globally for Hill & Smith, as H&S Group Chief Executive Derek Muir explains: "We are delighted to be announcing the acquisition of this high quality company, which represents a major step in the continuing development of our overseas businesses. Creative Pultrusions will significantly add to the product offering of our Infrastructure Products division. It is a highly innovative business with excellent customer relationships. This company's capability to provide creative solutions and products using alternative and lighter materials will complement our offering in the U.S. and in particular benefit our operations in the UK and mainland Europe."

Don Schaeffer, Director, who led the transaction for CBIZ M&A Group, commented, "As one of the pioneers in the pultruded composite products industry, Bob Sweet, Founder, has built over 35 years an attractive, unique company, and CPI is the perfect fit for Hill & Smith's Redman Fisher subsidiary, which will significantly expand its composite products offering. While Bob will be retiring, the Company will continue to thrive under the leadership of Shane Weyant, rising CEO, and his executive team."

This announcement appears as a matter of record only.



Creative Pultrusions, Inc.

has been acquired by

Hill & Smith Holdings Inc.

(a subsidiary of Hill & Smith Holdings PLC)



The undersigned acted as the exclusive financial advisor
to Creative Pultrusions, Inc.



CBIZ
Mergers & Acquisitions Group
A division of CBIZ Financial Solutions, Inc.

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